



KAIZEN  
WORKFORCE SOLUTIONS

## Sick Leave Policy

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As of January 2023, employees are entitled to 3 days of Statutory Sick Pay. This is paid by the employer at 70% of your normal pay, up to a maximum of €110 a day.

Sick Leave can be taken consecutively or not consecutively. The scheme runs from January 1<sup>st</sup> to December 31<sup>st</sup> each calendar year.

To qualify for this payment, you must be working with your employer for at least 13 weeks.

You must be certified by a GP to qualify for this scheme.

You may be entitled to Illness Benefit if your sickness surpasses the 3 days. To qualify for this, you must have enough PRSI contributions. You can check this via The Department of Social Protection.

You are entitled to sick pay if you are;

- On probation
- Interning
- An Apprentice
- An Agency Worker